

## Student Community Organisers (SCO's)

### - The Role -

<b>What are they?</b>	<ul style="list-style-type: none"> <li>part-time student staff</li> <li>on the ground talking to students, listening and building relationships.</li> <li>facilitate and support grassroots democracy.</li> <li>kick-start student networks (or action squads) where they will support students to take action around issues affecting them.</li> <li>Campaigns will be issue based, emerging from what the student experience is and not coming from the top.</li> </ul>
<b>What will they do?</b>	<ul style="list-style-type: none"> <li>Spend most of their time in student spaces (canteens, library, corridors, society events) having 1 to 1 conversations.</li> <li>Identify patterns in what students are saying – what are the emerging issues, frustrations, opportunities.</li> <li>Support students to form Action Squads around specific issues (e.g. housing, timetabling, wellbeing) and help them plan campaigns.</li> <li>Monitor the online petitions and ideas platform, assess issues and ensure students receive timely responses.</li> <li>Connect students to the Advocacy Officers and/or other relevant resources.</li> <li>Work closely with the Advocacy Officers and Learning Reps so that student generated issues are fed into the right committees and decision-makers.</li> </ul>
<b>Number of roles?</b>	<ul style="list-style-type: none"> <li>4 Student Community Organiser roles, with at least 1 based in Thurles</li> </ul>
<b>How to get on board?</b>	<ul style="list-style-type: none"> <li>SCO's are recruited, not elected.</li> <li>They are recruited based on their skills and commitment.</li> <li>It is planned that the recruitment process would take place in August 2026 to have SCO's in place for the start of Semester 1.</li> </ul>
<b>Payment &amp; Commitment</b>	<ul style="list-style-type: none"> <li>It is proposed that SCO's would work between 8-10 hours per week.</li> <li>Rate of pay: €14.85 per hour</li> </ul>
<b>Support from MISU</b>	<ul style="list-style-type: none"> <li>Training will be provided and the MISU Staff will support throughout the duration of the role.</li> <li>There will be regular check-ins with MISU staff.</li> </ul>
<b>Accountability &amp; Impact</b>	<ul style="list-style-type: none"> <li>As part-time employees of MISU, SCO's will be accountable to MISU Staff, in the first instance and also to the Student Confidence Conference.</li> </ul>

	<ul style="list-style-type: none"><li>• Hours to be logged on a weekly basis.</li><li>• Semesterly reports published on MISU website (anonymised student feedback) to demonstrate transparency and impact.</li><li>• Annual review by the Student Confidence Conference to assess the effectiveness of the SCO System and identify improvements.</li></ul>
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